







CUPE

Local 5265 NEWSLETTER

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TEN THINGS YOU MIGHT NOT KNOW ABOUT YOUR UNION

1. You now have access to the EAP (Employee Assistance Program). Access to confidential counselling is a brand-new service for part time instructors. 
2. The hiring process is more formal, and admittedly a little more complicated. However, the process aims for more clear time lines and less uncertainty around teaching opportunities. 
3. One privilege which we had but didn't know about is access to a pension plan. Contact finance office for more details.
4. Union members can be unemployed for up to three years before losing union status and seniority. 
5. At any given time, there are over three hundred union members.
6. You can access the seniority list on our website (<https://5265.cupe.ca>) or check your seniority point with any active member of the Executive (primarily, Cliff Levy (clviceprescupe@gmail.com) and Donna Maynard (dmchiefstewardcupe@gmail.com)). 
7. Another service of which you may not be aware is access to the gym in the basement of the King Centre. Swipe your ID card for entrance.
8. Our Local 5265 website (<https://5265.cupe.ca/>) gives us access to several other sites for part-time instructor unions around Ontario and Canada. 
9. You can find regular updates on our site on CUPE union news, Canada-wide. 
10. Union members can participate minimally, by attending one of the GMM meetings (General Membership Meeting); there are also committee and educational opportunities for those who can manage more involvement.